



THE
GATWICK
SCHOOL

CHANCES / CHOICES / CULTURE

RECRUITMENT PACK



**JOIN
OUR TEAM!!**



WELCOME

Thank you for your interest in our school and in joining the TGS Family.

Welcome to The Gatwick School (TGS) recruitment pack—inside, you'll find everything you need to know about TGS and what makes our school a great place to work.

We are a truly unique school, which provides students a culture, where they are given more chances, so they have more choices in their future.

As an all-through school, we are proud to be one of the few state schools of our kind in the country. We have the unique privilege of guiding children from the age of 4 to 16—supporting not only their education, but also their growth from early childhood into young adulthood.

Since joining TGS as Head in September 2023, I've been proud of the rapid progress we've made as a school and the way the entire community has embraced our improvement journey and its positive outcomes.

TGS is always on the lookout for ambitious, enthusiastic, and proactive individuals to join our team and help drive us toward Outstanding—and beyond.

Successful applicants will believe in creating incredible chances for students, so they can have more choices in their future. They will also want to work in a team that is both challenging of one another, but has a distinct family feel to it.

Good Luck!

David Marillat

CHANCES/ CHOICES/CULTURE

Two Small Schools, One Big Family



This School 'Inspires awe and wonder'
- Ofsted 2024



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ABOUT OUR SCHOOL

The Gatwick School is an inclusive, dynamic, and forward-thinking all-through school, educating children from the age of 4 to 16.

We believe in creating a culture that is founded upon nurture and ambition, and while we operate two small schools, we come together as one big family.

As two small schools and one big family, we are able to give students a better chance at a phenomenal education. Through pooling our expertise and experience, we can develop the continuity of learning, that helps students learn more, know more and remember more.



The standards at TGS are high, we believe in nothing less than the best. We believe in giving students a chance to make the right choice, and I am unapologetic in my ambition to always have the highest expectations for every person in our TGS family.

We also understand that young people will make unexpected choices, and therefore we value the art of restorative practice and explicit teaching of the right and wrong choice. This is one of the characteristics of a TGS learning journey, which will enable our children, to go on and be successful citizens in society.

When you step into The Gatwick School and become a part of TGS family, then you really can be in a place where education comes alive!



OUR MISSION AND ETHOS

We believe in creating a culture where people don't just want to 'be' at the school, but where they want to come and feel alive with the buzz of learning and a collective sense of purpose - just like a family.

Our Ethos is simple... Chances, Choices, Culture.

OUR TRUST



THE GATWICK SCHOOL IS PART OF AURORA ACADEMIES TRUST

Aurora Academies Trust was founded in 2012 to provide opportunities and success for all our pupils. We aim to prepare them for success in later life, be that at college, university or in the world of work.

Aurora operates 7 academies, serving over 3,000 children aged from 2 to 16, and we employ over 400 staff. Aurora exists to improve educational and other outcomes for every one of our children and they are at the centre of all that we do. Collaboration lies at the heart of the work of Aurora. Each Aurora school has its own unique identity and place in its local community. However, we have developed common approaches in key areas that contribute to our collective improvement.

- Aurora is dedicated to providing the best possible standard of education to pupils in our nursery, primary and secondary schools across the south-east of England.
- Our ambition is for all our schools to be excellent and inclusive schools serving their local communities with achievement levels above similar schools nationally.
- We want pupils to leave our schools achieving their potential and enjoying learning with the ambition, resilience, curiosity and self-belief for success in life.



Aurora Academies Trust are part of a global partnership which gives opportunities to staff and students - our sponsor, Pansophic Learning, runs schools internationally in the US, Dubai, Switzerland and Africa. This provides opportunities for professional and cultural development for our staff and students.

For more information about the trust, please visit [**Aurora Academies Trust Website.**](#)

BENEFITS

- Pension Scheme
- Career Opportunities in the USA
- Aurora Employee Assistance Programme - this includes access to free and confidential advice on a range of topics via the Employee Assistance Programme, online GP service, cycle to work scheme, discounts to high-street shops and health and well-being support
- Blue Light Card - unlock an array of discounts
- 2 week October Half Term
- Positive work environment that encourages collaboration, growth, and mutual respect, ensuring our team feels supported and motivated to thrive.



A photograph of two female students in school uniforms. The student in the foreground has long, straight, light brown hair and is looking intently at a computer monitor. She is wearing a dark grey school blazer over a white collared shirt and a blue and green striped tie. Another student with long dark hair is partially visible in the background, also looking towards the screen. The setting appears to be a classroom or computer lab with a computer monitor and mouse visible on a desk.

HOW TO APPLY

To apply for a role at The Gatwick School, please follow the link to our website [here](#).

If you have any queries or require any assistance in completing your application please contact our HR department by emailing humanresources@thegatwickschool.org.uk