

# THE GATWICK SCHOOL



CHANCES / CHOICES / CULTURE

## Recruitment Pack 2023-24



*'We believe in creating a culture that gives our TGS Family, more chances, so they have more choices in their future'*

<https://www.thegatwickschool.org.uk/>

Dear Applicant,

Thank you for your interest in our school and in joining the TGS Family.

This is an exciting time to be joining The Gatwick School (TGS). Having joined the school in September, I am proud of the rapid improvement journey that everyone at TGS has embraced and what the outcomes of this are. I am now looking for an ambitious, positive and proactive person to join our leadership team, to help push us to Outstanding and beyond! The successful applicant will believe in creating incredible chances for students, so they can have more choices in their future. They will also want to work in a team that is both challenging of one another, but has a distinct family feel to it. The successful applicant will be joining a team that already benefits from a Head of Primary, two Deputy Headteachers and six assistant headteachers. The team is phase focused and has some small all through responsibilities within each persons remit. This role will be secondary phase focused, with a likely remit of culture for learning.

**The successful candidate will be:**

- A positive leader with a passion for developing curriculum and helping staff to be the very best that they can be
- Committed to providing the best possible learning opportunities for students and helping them to overcome any barriers to create the Choices, Chances and Culture for continued success
- Excited by the opportunities and potential that all-through schools offer with their unique place in the sector
- Extremely ambitious about a fast-track career path to their first Headship role

**What we offer:**

- A unique opportunity to lead in an all-through school with an ambitious, committed and highly skilled leadership team
- Pupils who are hungry to achieve and know the value of a great education
- The opportunity to be part of a multi-academy trust that has collaboration at its heart and will support you every step of the way
- A school that has recently been through a rigorous and highly positive full OFSTED inspection
- Highly positive emergent reputation of excellence
- A recently updated extremely comprehensive benefits package (including a 2 week October Half term)

**About the School:**

TGS opened in 2014 and initially had pupils in reception and year 7. The school is now full, and we have seen our first cohorts of pupils transitioning from year 6 into 7 as well as pupils in year 11 moving on to further education. Our pupils are drawn from Crawley, Horsham, East Sussex and Surrey and there are over 1000 pupils in the school. In the secondary phase, we are four form entry throughout Years 7 to 11, whilst our Primary phase is 2 form entry from Reception to Year 6.

**About the Trust:**

Aurora was established as a multi-academy trust in September 2012. There are currently seven schools in the trust, over 400 employees and our schools cater for around 3000 pupils. We pride ourselves on the strong collaboration that is at the heart of our school improvement offer. Our curriculum development team and professional networks are a key feature of the support that we provide to schools. You will be joining a trust that values all its staff and is committed to the ongoing professional development of all. You can find out more here [www.auroraacademies.org/school-improvement-offer](http://www.auroraacademies.org/school-improvement-offer).

I welcome applicants to visit the school and meet with myself and the current team and students. For an informal chat or to arrange a visit to our incredible school, please contact my Executive Assistant, Vicki Haridimou at [vharidimou@thegatwickschool.org.uk](mailto:vharidimou@thegatwickschool.org.uk).

Closing date: Monday 20<sup>th</sup> May 2024 12:00pm.

Yours Sincerely



David Marillat  
Headteacher  
The Gatwick School